

January & February 2021



Gyrfa Cymru  
Careers Wales



# Apprenticeships



<https://careerswales.gov.wales/apprenticeships>



Gyrfa Cymru  
Careers Wales

We asked a few local companies the following questions ?

**Has your company ever offered an Apprenticeship?**

**What piece of advice would you offer to a student considering an apprenticeship?**

**Where do you advertise your apprenticeship vacancies?**

**Would you encourage students to send you speculative letters**

**if you are not advertising vacancies at this time?**

Let's see what they said:



## • **Has your company ever offered an Apprenticeship?**

- Mainly we offer Trades Apprenticeships – Carpenter, Electrician, Painter, Gardener. Sometimes we have one off roles such as HR, Finance and Admin.

## • **What piece of advice would you offer to a student considering an apprenticeship?**

- Recruiting an Apprentice is about attitude, values and work ethic. So it's harder for a company to identify these things compared to experience, knowledge and skills.
- So try and stand out. If you've managed to pick up work experience/Sat job great.
- You also need to research the company showing how you are genuinely interested in what you see on their website. Always learn their values and show how you live them.

## • **Where do you advertise your apprenticeship vacancies?**

- On Carers Wales, but also our website. Always go to a companies website and sign up for email alerts. You and select Apprenticeships and when a vacancy is posted it will be delivered straight to your inbox.

## • **Would you encourage students to send you speculative letters if you are not advertising vacancies at this time?**

- Afraid not. Unless there is a real vacancy there's nowhere to store it so you'll be referred to sign up for e-mail alerts. Some larger companies have Talent pools where they will be able to save your request. So it may work for some.



# SCREEN ALLIANCE WALES<sup>®</sup>

## **Has your company ever offered an Apprenticeship?**

Yes – we offer paid Trainee roles and unpaid Work-Shadowing opportunities

## **What piece of advice would you offer to a student considering an apprenticeship?**

1. Love what you do – immerse yourself in what you enjoy doing
2. Be Prepared – know the roles you might end up doing, and what they involve
3. Research – know what is going on in your area
4. Stick with it – there's no one path in the industry

## **Where do you advertise your apprenticeship vacancies?**


[www.screenalliancewales.com](http://www.screenalliancewales.com) & on    

## **Would you encourage students to send you speculative letters if you are not advertising vacancies at this time?**

We try to ensure as much as possible is advertised, and be as transparent as possible – but sometimes people are needed at short notice...you may get lucky!

## **Feel free to contact us or tweet with your comments**

[info@screenalliancewales.com](mailto:info@screenalliancewales.com)

 [@ScreenAllianceW](https://twitter.com/ScreenAllianceW)

- Newport Wafer Fab (NWF) has an annually intake of apprentices.
  - Applications details : <http://www.newportwaferfab.co.uk/about/careers/apprentices>
  - Or Government: [Apprentice Vacancies Service](#)
  - Recruitment- **Opens : January 2021** for applications – **Closes : 12 March 2021**
- Advice to Apprentices – Research the companies you are applying for:
  - What does Company X do?
  - Why do you want to work for Company X ?
  - Remember to check your spelling on you applications/CV
- NWF recruit Apprentices once a year.
  - Speculative CV's are not accepted for Apprenticeships outside this recruitment

# Teams meeting to discuss 4 questions around apprenticeships - Melin Homes

2021-01-28 14:13 UTC

Recorded by

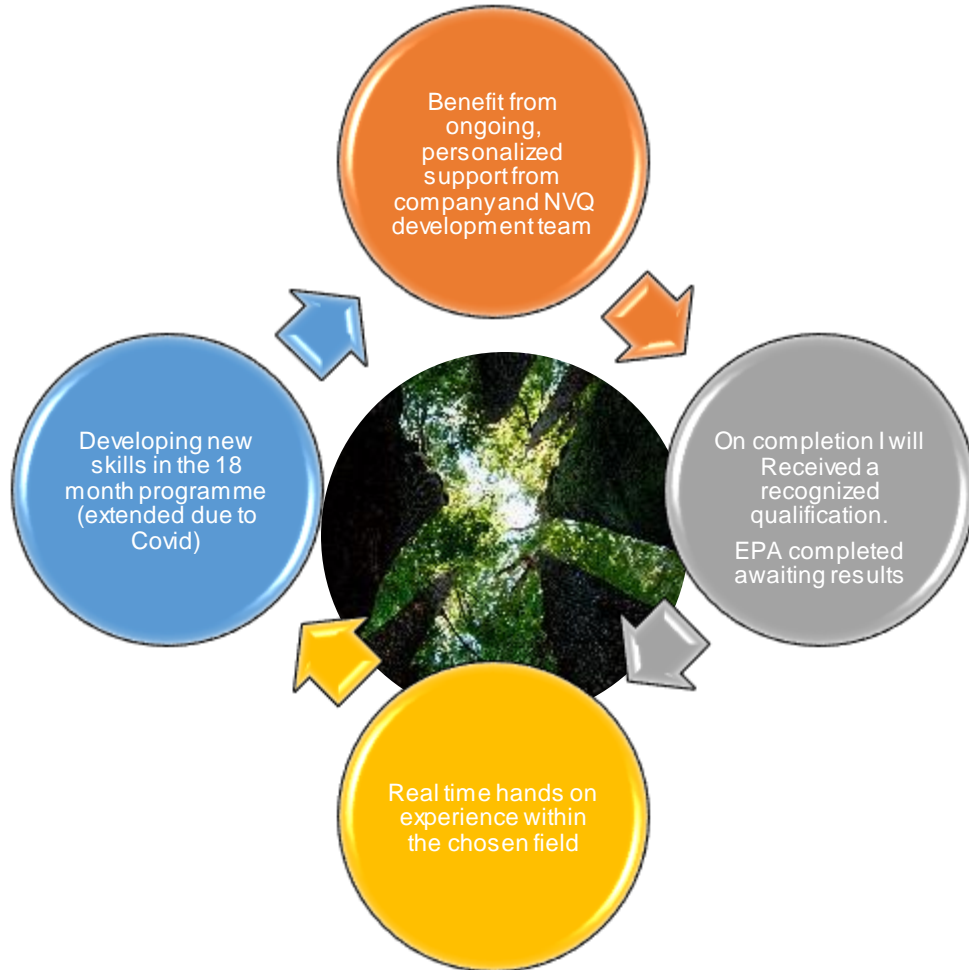
Yvonne Carroll

Organised by

Yvonne Carroll

# Laura Marshall

Apprenticeship in Operations Management Level 5



## Personal Enhancement

I had the chance to improve and develop my skills and build the confidence to ask the relevant questions to help gain strong insight, the experience and knowledge I needed to improve my learning in real time and not. I could fit my learning in and around my work and home life.



## Development

I was offered an apprenticeship at the age of 41 with no knowledge or experience in the field of operations management but was delighted to have this opportunity to further develop my learning and understanding of the roles and responsibilities of being an Operations Manager.



## Additional support

Learning whilst on the job was the best option for me as I could also learn whilst earn and gain hands on experience. I also had the benefit of being able to shadow other departments already doing the job as well as gaining more insight into a new part of the business that I never considered previously. The tutors and team were always willing to offer help and advice. ENGIE advertise apprenticeships on their website and there is no age limit anyone can apply with little or no experience depending on the type of apprenticeship you choose..



## Further Information

Taking on an apprenticeship, I advise anyone to take on an apprenticeship if they have the opportunity. The skills and experience you learn from these are priceless and you gain a better understanding and this development and can give you the work experience you need to begin or develop your career.





ONS Jobs   
@ONSrecruitment



Replying to [@CWNewport](#) [@Whitehead\\_BS](#) and 14 others

Our vacancies are up on Civil Service Jobs when they are live, and we will promote them on social media and other platforms as well. Because we have to go through that platform I & would say dont send speculative applications, but do get in touch with our recruitment TA team

1:17 PM · Jan 25, 2021 · Hootsuite Inc.

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January 25<sup>th</sup> 2021



Admiral are not currently offering apprenticeships.

We advertise all our roles on our website – [www.admiraljobs.co.uk](http://www.admiraljobs.co.uk) and would welcome applications via the apply pages there ☺

Recruitment Team Manager | Admiral Group



# Apprenticeships

[www.careerswales.gov.wales](http://www.careerswales.gov.wales)

2021-01-26 20:37 UTC

Recorded by

Yvonne Carroll

Organised by

Yvonne Carroll

LIST VIEW   MAP VIEW

### Update search

Search >

Clear all

KEYWORD

SECTOR

- All
- Advanced Manufacturing
- Agriculture and Environment
- Automotive, Transport and Logistics

LOCATION OR POSTCODE

TRAVEL WITHIN

- 5 miles
- 20 miles
- 50 miles

148 results

Sort by Closing date (soon to close dates first) ▼

## Prentisiaeth Warws a Cownter Masnach

Employer: Edmundson , Cable Management Centre  
Location: Cardiff  
Apprenticeship Level: Foundation Apprenticeship (Level 2)  
Pay: Other  
Closing date: 29/01/2021

## Warehouse and Trade Counter apprenticeship

Employer: Edmundson , Cable Management Centre  
Location: Cardiff  
Apprenticeship Level: Foundation Apprenticeship (Level 2)  
Pay: Other  
Closing date: 29/01/2021

## Apprentice Hotel Assistant

Employer: Ty Mawr Country Hotel  
Location: Carmarthen

Chat now



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Careers Wales

Thank you for listening

If you do have any questions for any of the employers, please advise your Teacher to send them through to your Careers Wales school Business Engagement Adviser : [yvonne.carroll@careerswales.gov.wales](mailto:yvonne.carroll@careerswales.gov.wales).

If you would like assistance with your career planning please contact your Careers Wales School Careers Adviser: [nerys.bullen@careerswales.gov.wales](mailto:nerys.bullen@careerswales.gov.wales)

Useful Links: [www.careerswales.gov.wales](http://www.careerswales.gov.wales)

[www.screenalliancewales.com](http://www.screenalliancewales.com)

[www.admiraljobs.co.uk](http://www.admiraljobs.co.uk)

[www.newportwaferfab.co.uk/about/careers/apprentices](http://www.newportwaferfab.co.uk/about/careers/apprentices)

[www.engie.com/en/candidates/work-for-engie/job-offers](http://www.engie.com/en/candidates/work-for-engie/job-offers)

[www.poblgroup.co.uk/homes-careers/](http://www.poblgroup.co.uk/homes-careers/)

[www.melinhomes.current-vacancies.com/Careers/MelinHomes-1831/?cid=1831](http://www.melinhomes.current-vacancies.com/Careers/MelinHomes-1831/?cid=1831)

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